



# Donation and Aid Policy

18.04.2022

Your team.

A decorative graphic in the bottom right corner consisting of a grid of thin, intersecting red lines that form a series of small 'X' shapes, creating a textured, geometric pattern.

## Hitit Donation and Aid Policy

Hitit Bilgisayar Hizmetleri AŞ (“Company”) sees Donation and Aid activities as an important way to support the communities in the countries where the Company and its affiliates conduct operations. All employees and executives of the Company are obliged to act in accordance with this Policy, which is an integral part of the Company’s Code of Ethics.

Donations refer to aid in cash or in kind (such as provision of products, services and access), made, without expecting anything in return, to individuals and entities such as associations, unions and other non-profit organizations, to universities and schools, and other private or public institutions and organizations, in order to serve the public interests and contribute to the achievement of a social goal.

Sponsorship, on the other hand, is the provision of support, in cash or in kind (such as provision of products, services and access), to artistic , social, technological, creative, sports-related or cultural activities, participation in which is deemed beneficial in order to obtain a corporate benefit, within the scope of a Sponsorship agreement, or other types of agreements with different titles that contain sponsorship clauses.

With the awareness of its responsibility to fulfill its duty toward the society, and by transferring the contributions it makes to the business world through technology and creativity, to the social sphere, the company provides donations and aids by paying the utmost attention to contribution to social development in line with its basic corporate values and ethical standards, and by targeting different audiences in many different fields such as sports, healthy life, creativity, technology awareness, environment, welfare, education, and gender equality.

In principle, Donations:

- 1- are not made for political activities and to persons and organizations associated with such activities,
- 2- are not made to profit-oriented individuals and entities.
- 3- Donations can be made directly, or jointly with public institutions and organizations, private-law legal entities, or NGOs.
- 4- Although they will be mostly provided in Türkiye, they can also be provided within the borders of the countries in which the Company or its affiliates operate, in a way that would not violate the laws of that country.
- 5- They can be provided in cash and/or in kind, or through other methods permitted by the legislation. Cash donations are delivered through a bank, and non-cash donations are delivered to the governing body or the most senior executive of the legal entity that carries

out the project to be supported, or if the project is carried out together with a public or private-sector legal entity, of that legal entity.

Within the framework of the capital markets legislation and the provisions of sub-paragraph (r) of the second paragraph of Article 3 of our Company's articles of association; provided that disclosures about special events that are required to be not in breach of the capital markets legislation are made and information on the amount of all donations and aids made in each fiscal year and the beneficiaries thereof is submitted to the shareholders for their information under a separate agenda item at the general assembly, the Company can provide donations and aids every year without causing any disruptions in its own business activities and by adhering to the upper limits to be determined by the General Assembly, in line with the principles of power of representation and binding determined by the Board of Directors and with the decision of the General Manager, after the evaluation of the Corporate Relations and Marketing units and after obtaining of the opinion of the Deputy General Manager whom the relevant units report to.

Donations and aids that deviate from the principle requiring the distributable profit generated as a result of the Company's activities to be at a high level in order to ensure the protection of shareholders' rights are avoided. Donations cannot be made in an amount exceeding the upper limit determined by the General Assembly, and donations made within a fiscal period are added to the net distributable profit base of the relevant fiscal period. The authority of the Capital Markets Board to impose an upper limit on the amount of donations is reserved.

Sponsorship activities carried out for the purpose of supporting, in cash or in kind, artistic, social, technological, creative, sports-related or cultural events, participation in which is deemed beneficial for the purpose of obtaining a corporate benefit, within the scope of a sponsorship contract, or other types of contracts that have a different name but include Sponsorship clauses, and the activities carried out by the Company within the scope of the Corporate Social Responsibility project with commercial motives, are carried out independently of this Donation and Aid Policy, within the framework of general authorization by the Company.

This Donation and Aid Policy was adopted by the resolution of the Board of Directors dated 18.04 2022 and numbered 2022/16 and comes into force upon being discussed and resolved on at our Company's Ordinary General Assembly meeting for the 2021 fiscal period, and shall also be publicly disclosed on the Company's corporate website. Amendments to be made to the Donation and Aid Policy shall be approved by the Board of Directors, the shareholders shall be informed thereof at the general assembly meetings of the relevant fiscal period, and such amendments shall also be publicly disclosed on the Company's website.